References:

- Rospenda, K. M., Richman, J. A., & Shannon, C. A. (2009). Prevalence and mental health correlates of harassment and discrimination in the workplace: Results from a national study. *Journal of Interpersonal Violence*, 24(5), 819-43.
- Sadek, G. (2018, June 14). Saudi Arabia: Shura Council Approves Antiharassment Bill. Library of Congress. Retrieved from https://www.loc.gov/law/foreign-news/article/saudi-arabia-shura-council-approves-anti-harassment-bill/